

*Vocational Designs, Inc. has been serving Central California for over 25 years.*

## ***Vocational Designs, Inc. Consulting Services***

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It is with pleasure we introduce the expertise and services offered by Vocational Designs, Inc. Our staff serves as vocational experts providing both career and vocational rehabilitation counseling and consultation to assist in maximizing employment potential.

### **Career Services**

- Career Counseling
- Comprehensive Vocational Testing
  - Interest; Aptitude; Ability; Achievement; Personality Testing
- Labor Market Research
- Transferable Skills Analysis
- Academic and College Planning

### **Vocational Rehabilitation & Independent Living Assessments**

- Vocational Rehabilitation Feasibility Assessment
- Comprehensive Evaluation and Plan Development Services
- Full Range of Vocational & Career Testing
- Self-Employment Feasibility Assessment
- Assistive Technology Needs Assessment
- In-Home Independent Living Evaluation
- Military Veterans Vocational Rehabilitation and Independent Living Services

### **Outplacement Services**

- Resume and Cover Letter Development
- Job Seeking Skills Training & Seminars
- Job Search Campaign Development
- Successful Interviewing Preparation
- Employment Application Completion Training
- Job Placement Services

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## **ADA Advisement**

- Reasonable Accommodations Identification and Determination
- Essential Job Functions Analysis & Description Development
- Interactive Process Consultations

## **Disability Management Services**

- Pro-Active Return-to-Work Coordination
- Development of Modified / Alternative Employment
- Post-Injury Case Management Services

## **Ergonomics Consultations**

- Full Service Office / Computer Workstation Ergonomics Design
- Industrial / Processing Ergonomics Workstation Evaluations

## **Expert Vocational Consultation**

- Personal Injury Employment / Earning Capacity Damages Analysis
- Disability & Employment Discrimination
- Marital Dissolution / Spousal Support Evaluations
- Earning Capacity Analysis
- Expert Testimony – Superior & Federal Courts

**To learn more about our Expert Services, please contact:**

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