



Steven D. Koobatian, Ph.D., C.R.C., C.D.M.S., N.C.C.
President

Michelle K. Lalanne, M.S., C.R.C., L.P.C.C.
Senior Vocational Consultant

Irene Mosqueda
Administrative Assistant

CURRICULUM VITAE

MICHELLE K. LALANNE, M.S., C.R.C., L.P.C.C.

SENIOR VOCATIONAL CONSULTANT

EDUCATION:

Master of Science, 1998 - California State University, Fresno, California
Rehabilitation Counseling

Bachelor of Arts, 1994 - California State University, Fresno, California
Psychology

EMPLOYMENT / PROFESSIONAL EXPERIENCE:

June 1998 to Present

Certified Vocational Rehabilitation Consultant/Senior Vocational Consultant
VOCATIONAL DESIGNS, INC., Visalia, California

- Specializing in California, Federal and Veteran vocational rehabilitation and disability evaluations
- Vocational feasibility determinations
- Rehabilitation plan development services
- Essential job functions analyses
- Early return-to-work services
- Disability management
- Career change/educational planning
- Transferable skills evaluations
- Vocational interest/aptitude/ability testing
- Labor market analyses
- Ergonomic and work injury prevention programs
- Assistive rehabilitation technology
- Expert vocational rehabilitation litigation services.

EMPLOYMENT / PROFESSIONAL EXPERIENCE: (continued)

2000 to Present

**Rehabilitation Consultant/Contractor - United States Veterans
DEPT. OF VETERANS AFFAIRS/VETERANS TRANSITION SERVICES, INC.**

Specialized contract services to Veterans with disabilities involving:

- Comprehensive vocational rehabilitation evaluations
- Interest, aptitude, ability, and personality testing
- Development of independent living programs
- In-home evaluations/needs assessments
- Assistive technology/ergonomics assessments
- Educational and college training plans
- Extended evaluation plans
- Job seeking skills work-shops
- Resume development
- Employment marketing and job search services.

CERTIFICATIONS/REGISTRATIONS:

Certified Rehabilitation Counselor (C.R.C.)

Since October, 1998; Certification # 00036688
COMMISSION ON REHABILITATION COUNSELOR CERTIFICATION
1699 E. Woodfield Road, Suite 300, Schaumburg, IL 60173

License Professional Clinical Counselor (LPCC)

Since April 2014; LPCC998
CALIFORNIA BOARD OF BEHAVIORAL SCIENCES
1625 N. Market Boulevard, Suite S-200, Sacramento, CA 95834

Certified Progressive Goal Attainment Program Provider (PGAP)

Since February 2012
MCGILL UNIVERSITY CENTER FOR RESEARCH ON PAIN AND DISABILITY
LifeTEAM Health, Inc., Los Gatos, California
Evidence-Based Rehabilitation Program for Reducing Disability Associated with Pain,
Depression, and other Chronic Health Conditions.

CERTIFICATIONS/REGISTRATIONS: (continued)

United States Department of Labor Certified Counselor

June 2004 – March 2008; Certification # X-3408/101226
U.S. DEPT. of LABOR, OFFICE of WORKERS' COMPENSATION PROGRAMS
San Francisco, California

PROFESSIONAL MEMBERSHIPS:

National Rehabilitation Association - member since 1994
Charter Member of California Association for Licensed Professional Clinical Counselors – 2011
California Association of Rehabilitation and Re-Employment Professionals - 1998-2006
Central California Rehabilitation Association - 1998-2003

PRESENTATIONS / CORPORATE TRAINING / SERVICES

- MOCSE Federal Credit Union – Ergonomic Training and Disability Management Services
- Constellation Brand Foods – Disability Management Services to Expedite Early Return to Work and Reduce Workers' Compensation Claims
- Western Region Disability Conference – Department of Veterans Affairs Vocational Rehabilitation & Employment - Chapter 31 Program: What Every Service Provider Should Know
- California State University, Fresno – Introduction to Office Ergonomics
- California State University, Fresno – Introduction to Disability Management Services
- California State University, Fresno – Post Traumatic Stress Disorder
- College of the Sequoias/Disabled Student Services Program – Job Seeking Skills Training/Resume Development
- Sequoia Voting Systems – Job Seeking Skills Training/Resume Development
- Fresno County Office of Education: Disability Management Services
- Windham Injury Group: Ergonomics and Disability Management Services
- Fresno County Office of Education: Ergonomics and Disability Management Services
- Golden Plains Unified School District: Disability Management Services
- United Health Centers, WIC Program District Office Ergonomic Training/Consultations
- County of Tulare: Disability Management
- Fresno Unified School District: Ergonomic and Disability Management Services
- Finance & Thrift Corporation: Ergonomic Consultations/Corporate/Branch Offices
- Kaweah Delta Hospital: Ergonomics and Disability Management Services
- Land O'Lakes: Disability Management Services
- West Valley Construction, Inc.: Disability Management Services
- California Department of Transportation: Ergonomic Consultations